

Engage Now Africa
2022

Annual Impact Report



CHAIRWOMAN'S

letter



Dear Supporters, Partners, and Friends of Engage Now Africa,

I hope this letter finds you in good health and high spirits. As the Chairwoman of Engage Now Africa (ENA), I am thrilled to share our vision and goals for the next three to five years as we continue our mission of empowering and transforming lives in Ghana, Ethiopia, Namibia, and Sierra Leone.

In the coming years, we are committed to expanding our reach and impact, driven by the belief that no one should be left behind. Our primary goal is to scale up our programs and projects, enabling us to reach more communities and individuals vulnerable to poverty. Through this expansion, we aim to provide life-changing opportunities, education, and skills development to empower individuals to overcome the challenges of poverty and build sustainable futures.

In addition to expanding our reach, we recognize the power of collaboration and partnership. We will actively seek strategic alliances with government agencies, local organizations, and stakeholders who share our vision and values. By working together, we can leverage collective resources, expertise, and networks to amplify our impact and create lasting change. We believe collaboration and partnership are the keys to achieving sustainable development and transforming communities.

Sustainability is our core focus for the next three to five years. We will invest in capacity-building initiatives to ensure the long-term impact of our interventions. This includes equipping our dedicated staff with the necessary training and resources to support the communities we serve effectively. We will also promote social entrepreneurship and income-generating activities, enabling individuals and communities to become self-reliant and contribute to economic growth.

As we embark on this journey, we sincerely appreciate the unwavering support and generosity of you, our donors, partners, and volunteers. Your commitment to our cause has been instrumental in our success thus far, and we are excited to work together in the coming years to make an even more significant impact. Together, let us strive towards a future where every individual in Africa has the opportunity to thrive, where families are empowered, and communities are transformed. Thank you for joining our Engage Now Africa family and standing with us as we work towards a brighter future.

With warm regards,



Dr. Lynette N. Gay, Chairwoman

TABLE OF *contents*

CHAIRWOMAN'S LETTER	1
OUR MISSION	4
HEAL	6
Ghana	5
Sierra Leone	10
Ethiopia	12
Namibia	14
RESCUE	16
Ghana	18
Ethiopia	21
LIFT	23
Ghana	26
Ethiopia	28
Sierra Leone	30
ENA Financials	32
ENA Partners	35



*Please visit our website to learn
more about our initiatives or
how to partner with us.*





We have impacted
13 million people
since 2002

OUR GOAL IS TO IMPACT AN
ADDITIONAL **THREE MILLION**
PEOPLE BY 2026.

OUR *Mission*

We aim to provide resources and training to vulnerable populations, enabling them to become self-reliant and substantially improve their lives. We accomplish our mission by developing greater capacity in the individuals and communities we serve. We focus on the fundamental building blocks that lead to individual self-reliance, including clean water, sanitation, health, education, micro-credit, and other income-generating activities that strengthen families and build communities.

WHO WE SERVE

We bring into the lives of the most vulnerable the crucial self-reliance building blocks of health, literacy, clean water, schools, and access to financial resources. Our goal is to teach and train individuals most vulnerable to extreme poverty to become self-reliant so they can move themselves and their families out of poverty.

WHERE WE OPERATE

ENA funds projects in five Sub-Saharan African countries to address extreme poverty and help individuals and families become self-reliant.

Ghana Office: 23 full-time employees and 20 part-time facilitators and consultants.

Ethiopia Office: 10 full-time employees.

Sierra Leone Office: 11 full-time employees.

Namibia Office: 2 full-time employees.





heal



rescue



lift

ENA's mission is to heal, rescue, and lift our brothers and sisters in Africa by providing resources and training to vulnerable populations. We focus on the building blocks that lead to individual self-reliance, including clean water, sanitation, health, education, micro-credit, and other income-generating activities that strengthen families and build communities.

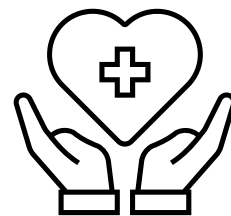


HEAL



HEALING

is the heart of ena



OUR IMPACT

Since 2005, over five million people can access quality health and maternal care.

- 45 health posts
- 7 maternal health clinics
- 670 clean wells
- 144 latrines at schools

Since the earliest days of our work in Sub-Saharan Africa, we have been committed to providing access to quality healthcare for those most vulnerable to poverty's ill effects. ENA has created a network of health posts and maternal clinics throughout Ethiopia and Sierra Leone that treat common illnesses and provide hundreds of women and children with access to high-level medical care and safe birthing facilities.

Our work in Ghana, Sierra Leone, and Namibia includes constructing clean wells and sanitation facilities. We build and equip pharmacies and clinic labs with much-needed medical supplies and trained medical workers who, in turn, train other colleagues while serving thousands of patients annually.



Healing is at the heart of ENA. Our public health programs enable vulnerable individuals access to health posts, maternal clinics, medical services, and clean water. We work with ministries of health, medical practitioners, hospitals, and other critical healthcare providers to ensure access to essential health services, life-saving surgeries, and other services as needed.

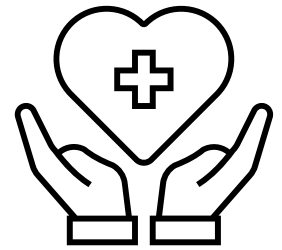
HEAL

highlight



Thousands of children in Ghana are born with albinism. This genetic disorder often leads albinos to suffer from social stigmatization, economic marginalization, and psychological trauma. To address these vulnerabilities, ENA's trained albinism team provides individuals with education, health treatments, and livelihood support. Collaboration, partnerships, and a vision for a better future are the building blocks that nurture self-reliance and break the generational cycles of poverty for those born with albinism.

SIERRA LEONE



Since the earliest days of our work in Sub-Saharan Africa, we have been committed to providing access to quality healthcare for those most vulnerable to poverty's ill effects. ENA has created a network of health posts and maternal clinics throughout Ethiopia and Sierra Leone that treat common illnesses and provide hundreds of women and children with access to high-level medical care and safe birthing facilities. Our work in Ghana, Sierra Leone, and Namibia includes constructing clean wells and sanitation facilities. We built and equipped pharmacies and clinic labs with much-needed medical supplies and trained medical workers who, in turn, train other colleagues while serving thousands of patients annually.

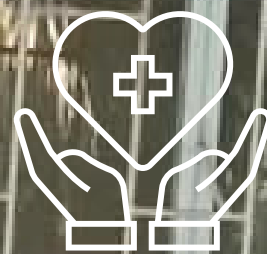
"Now that the clinic in our village has been renovated, everything has changed. We have access to quality healthcare right here in our community, and we no longer have to worry about the cost and inconvenience of traveling to Bo for treatment. The renovated clinic has truly transformed our lives, and we are so grateful for this much-needed improvement."

--Salamatu Koroma
Bo, Sierra Leone



HEAL

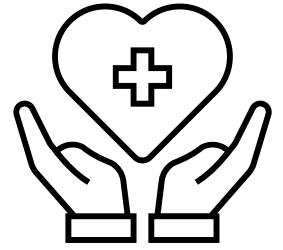
highlight



Over 2,000 People have Regained the Gift of Sight

As one's sight lessens, independence, socialization, and a sense of purpose do as well. Restoring sight also restores one's confidence and self-esteem. In Ethiopia, where 80% of the population lives in remote areas, eye care is often inaccessible. Corneal injuries and disease ultimately lead to blindness. Thanks to donors, local hospitals, trained healthcare extension workers, and ophthalmologists, we can help restore the sight to many.

ETHIOPIA



In 2022, ENA built its 21st health post in partnership with the Ministry of Health and donors. The *Mume Health Post* located in Debre Zeit will provide 7,727 people with access to and treatment for maternal and child health, childhood and infectious diseases, immunizations, family planning, and nutrition education.

This health post will have five highly skilled government-sponsored medical practitioners trained to improve individuals' and families' health and well-being.

ENA's goal is to increase individual life expectancy and maternal mortality, decrease infant mortality, and ensure the community has access to quality health care.



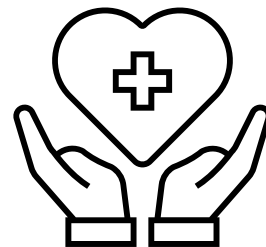
HEAL

highlight



Our goal is to keep clean water flowing to the rural villages in Ethiopia. In 2022, we began drilling our fourth deep well, bringing clean water to over 8,000 people! Clean water means thousands of women and children can engage in profitable activities such as food production, more contact hours for school attendance, and caring for other important family needs.

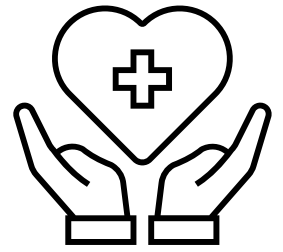
NAMIBIA



“Women are the pillar of the families and society; focusing on women health is fundamental to the sustained families’ welfare and society.”
--Dr. Richard Matanda

In the Kavango-East region communities, women with complicated pregnancies or newborn emergencies travel over 700km to see a maternal health specialist. ENA has sponsored the Ensign Health Clinic in Rundu to address this health inequality and increase local maternal care access. Our clinic employs a trained obstetric/gynecologist who focuses her services on pre- and post-natal care, family planning, cancer screening, and newborn and infant immunizations. Instead of waiting two to five months, pregnant women in 48 communities who experience birth complications can now see a local specialist immediately without incurring adverse costs to their own lives or families.

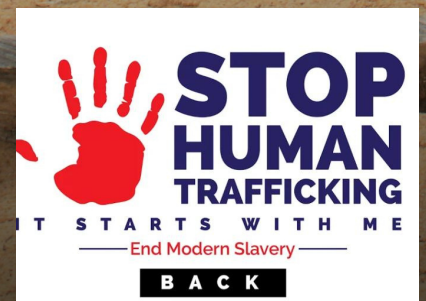




A Miraculous Result

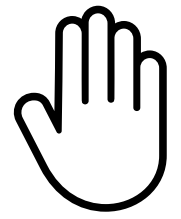
Memunatu experienced a severe eye infection, necessitating in an emergency surgery to remove her eye and prevent an infectious spread to her brain. Her doctor implanted a beautiful prosthetic eye, and she successfully recovered. This surgery was life-changing for Memunatu. She regained her self-assurance, academic focus, and ability to interact confidently with others. Her family expressed deep gratitude to Engage Now Africa and the Mattru Clinic for their surgical sponsorship, quick medical response, and aftercare support. Her mother said, **"Our daughter is alive because of ENA's support."**

RESCUE



ENDING SLAVERY

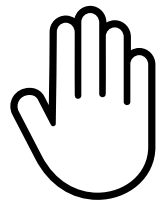
starts with awareness



Our Impact

- **3,696,757** received prevention training, including media and community outreach.
- **98** communities trained on tricks and tools to identify and prevent trafficking.
- **356** victims were rescued, rehabilitated, and reintegrated back into their families and communities.
- **35** perpetrators were prosecuted and imprisoned.
- **157** adults are currently enrolled in our rehabilitation program.





ENA fights against all forms of Human Trafficking and its related issues.



“We confidently say these individuals have been compassionately cared for and are now on the path to recovery and reintegration with their families and into society with new skills and resources.”

--Afasi Komla, EMS Director

2022 Program End Modern Slavery (EMS) Programs	2022 Impact
ENA End Modern Slavery	16,252 people
Media coverage reached across Ghana	2,717,800 people
Prevention, awareness, and education	2,734,052 people
Prosecuted and convicted	15 (sentences range from 5-15 years in prison.)
Rescued	106 61 females (3-30 yrs) 45 males (4-17 yrs old.)
Reintegration	96 survivors received comprehensive care and sustainable livelihood support to start a trade service. 92 youths are now enrolled in schools.

Rescue Success Story

DailyGuide

11



Some of the kids, their parents and officials of ENA

Four Kids Rescued From Prostitution At Sogakope

BY Daniel Bampoe

FOUR VICTIMS who were trafficked to Sogakope in the South Tongu District in the Volta Region to engage in sexual activities, were recently rescued by Engage Now Africa (ENA), a non-governmental organisation.

The victims, aged between 13 and 14 years, were identified as Mawufemor, Regina, Abigail, and Peace.

They were subjected to child labour and sexual exploitation after suspects took them from their parents under the guise of sending them to school.

The NGO, in collaboration with other security agencies, managed to rescue the trafficked victims at their hideouts when they had information through an informant.

The victims have since been reunited with their parents.

The NGO also provided some resources for their parents to cater to them through its Sustainable Livelihood Support.

The Director of Operations for

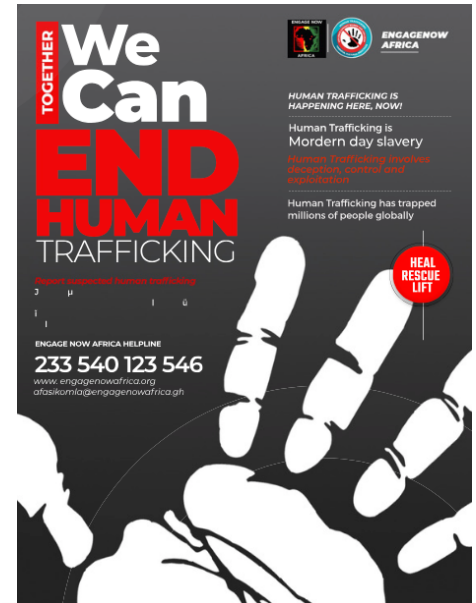
Engage Now Africa (ENA) who doubles as Director of End Modern Slavery (EMS), Afasi Komla, confirmed that the victims have been going to the Sogakope Circuit Court to seek justice but to no avail because, the suspect's father, one of the rich men in the town, has allegedly been obstructing justice.

According to him, his outfit, through ENA, provided medical reports of the victims and other necessary documents which helped the court to find suspect Victor Kennedy guilty. He was sentenced to 35 years imprisonment on Friday.

Mr. Afasi has called on the government to include medical examinations for sexual exploitation and defilement victims since most of them could not afford the cost involved.

Coordinator for ENA, Lydia Ohenewah, expressed worry about the situation and warned members of the public who engaged in child trafficking to desist from the practice since it was against the law.

The victim's family has expressed gratitude to ENA for its gesture.



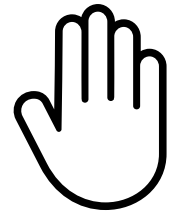
"Rescuing young children is not just an act of compassion, but a responsibility we all share as a society. I believe that every child deserves a chance to a safe, healthy, and happy life. By rescuing children we are not only saving them from immediate danger, but also providing them with an opportunity to grow, and contribute to the world in the future."

**--Lydia Ohenewa
ENA Human Trafficking
Team and Social Worker**

From: DailyGuide Network <https://dailyguidenetwork.com/>

RESCUE

highlight

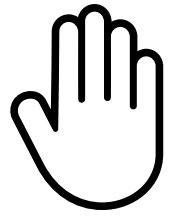


Offering Hope and Healing to Survivors

ENA's team of professionals is committed to empowering survivors as they progress on their path to healing, self-sufficiency, and societal reintegration.

ENA and key partners began constructing the Hope Transitional Shelter in 2022. This one-of-a-kind facility in Suhum, Ghana, will provide 40 survivors with a crucial haven and rehabilitative space to recover from their physical, emotional, and psychological trauma. The Hope Shelter will provide comprehensive services such as counseling, medical care, vocational training, and life skills development. Our goal is to play a pivotal role in disrupting the cycle of exploitation, aiding survivors in reclaiming control over their lives, and fostering their success for a promising and secure future.

ETHIOPIA



Throughout 2022, **194,981** men, women, and children received human trafficking prevention training.

In 2022, Ethiopia's EMS team organized community prevention training for students in 25 schools and communities and hundreds of individuals who attend weekly markets. We actively engage in raising awareness and fighting against human trafficking while mentoring communities on how to create safe environments. Our achievements are greatly attributed to the invaluable support from our dedicated staff, educators, administrators, government officials, and generous donors.



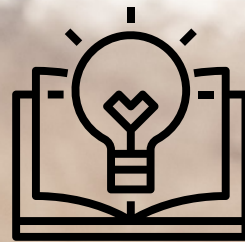
RESCUE

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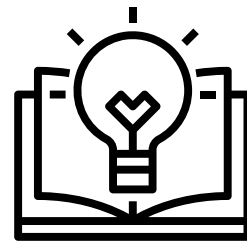


Dire Shoki High School students perform a play addressing human trafficking prevention for fellow students, village elders, families, and government officials. The play teaches the dangers of trafficking, local instances of exploitation, and effective safeguarding methods for individuals and families. The impactful performance left those in attendance with an increased awareness and sense of empowerment to effectively address the perils of human trafficking.

LIFT



LIFTING through education



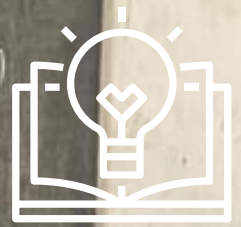
Our Impact Since 2014

"With the help of the literacy program, I can read and write well, study my children at home, and do some calculations. This has helped me to improve my business and make more profit because I can now take proper record keeping of my business and determine the market price of my goods."

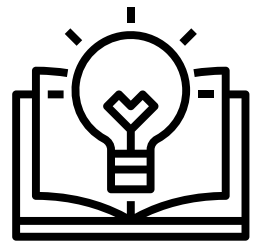
--Mary Tawaralley, Bo, Sierra Leone

- 475 supervisors and facilitators taught 9,028 illiterate adults twice weekly.
- 11,000 illiterate adults graduated with their advanced literacy certificate.
- 5,118 adults graduated with advanced certificates.
- 2,928 literacy graduates received vocational training in soap making, hair and skin products, disinfectants, fashion products, baking, shoemaking, batik, tie, and dye.
- 70% started their own business, and 30% grew an existing business.

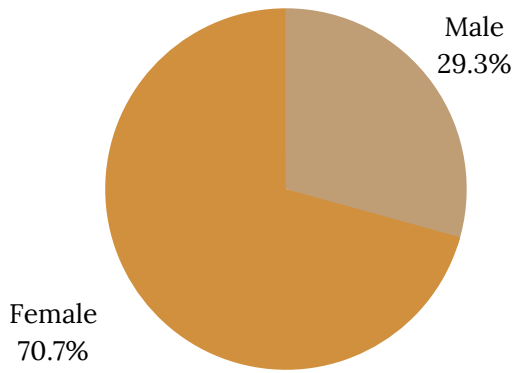




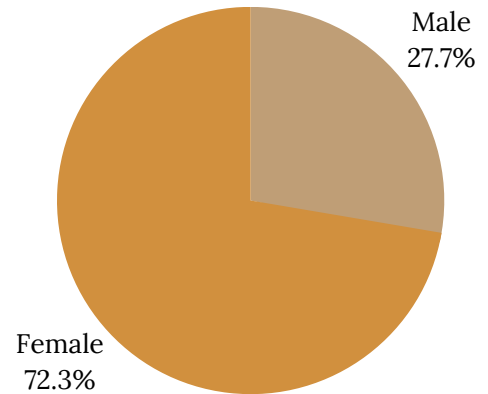
We teach self-reliance skills to individuals and families through adult literacy classes, business and vocational training schools, and micro-credit. Access to education is critical to lifting individuals and families out of chronic, extreme poverty and building the necessary skills to become self-reliant.



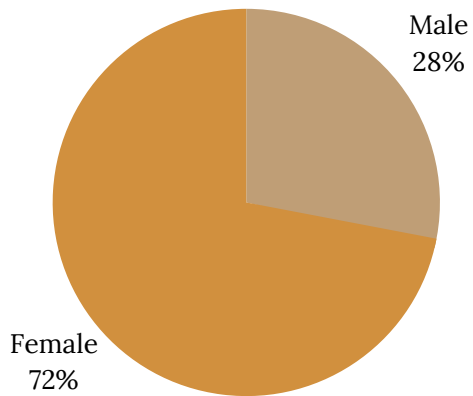
Total Enrollees: 2,800



Total Graduated: 2,500


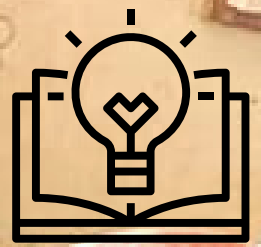


Vocational Skills Training: 2,200



LIFT

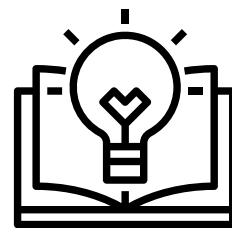
highlight



"We're overjoyed to share the incredible success of our latest training program in the Ashanti Region. Adult learners in the community were taught the art of baking meat pies, sausage rolls, cookies, and chips while also receiving invaluable lessons on pricing, packaging, and inventory management. It's truly heartwarming to see our learners thriving."

-Cecilia Amankwah, Ghana Director.

ETHIOPIA



2,250 Children Now Attend School for the First Time



Koftu, Sirba, Katila and Shoki Primary Schools in Debra Zeit

Limited educational opportunities confront families in rural Ethiopia, especially when parents seek to secure suitable schools for their children. In 2022, ENA and partners constructed three primary schools, a collective effort that provides the gift of learning to over 2,250 children. The imperative role of education in breaking the chains of poverty cannot be overstated. These newly constructed schools consist of teachers with an unwavering dedication to educating all children, regardless of their economic circumstances. Our commitment to nurturing the social growth of these young children is a flame that burns unwaveringly.





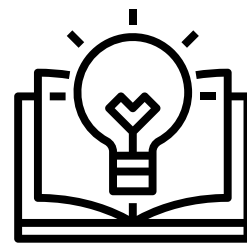
LIFT

highlight



Mezeret Bekele began a small nursery three years ago after receiving business training and a microcredit loan of \$100. Today, she has a thriving nursery and sells her plants to businesses and neighbors. The name of her nursery is High Quality Plants. She sells flowers from \$0.50-\$5.00 and happily reports, “I am supporting my family with my business. I used to have to leave my four children to go to town to find work, and now I can stay home with them. I can now send them to school.”

SIERRA LEONE



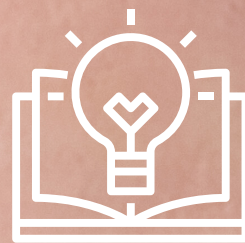
“Thanks to your support, we have access to quality education. Your efforts have helped to support our teachers, who are better equipped to provide us with the best possible education. We assure ENA that we will dedicate ourselves to our studies and believe that with your continued support, we can achieve great things in the future. Thank you once again for your tireless efforts in supporting our school and community.”

--Joseph Koroma Tobu School Student



Tobu Primary School nurtures and empowers the minds of approximately 250 primary-aged children each year. The school and its six teachers play a vital role in shaping the future of its students and the community at large, providing a safe environment where young learners can thrive. Tobu’s teachers impart essential academic knowledge and seek to instill in children the values of curiosity, resilience, and collaboration, all essential tools to overcome life’s challenges and contribute positively to the advancement of their society.





Lift Success Story

Tesfanesh Ashore--Debre Zeit

With business training, ambition, and a small micro-credit loan, Tesfanesh has built a successful hairdressing business. Before she started her business, she could not care for her sick husband or feed her two children. After Tesfanesh received her first loan of \$100, she opened a small salon in her home. After the first year, she paid her loan in full and applied for a second one to build a separate salon structure. Generated revenue now allows Tesfanesh to care for her family's medical needs, provide food, and educate her children without worry.

2022

financials

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2022

SUPPORT AND REVENUE

TOTAL REVENUE	\$ 3,524,179
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EXPENSES	FY 22 ACTUAL
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Program	\$ 3,064,381
General Administrative	\$ 183,041
Fundraising	\$ 94,082

Total Expenses	\$ 3,341,504
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Change in Net Assets	\$ 182,675
Net Assets Beginning of the Year	\$ 82,518
Net Assets-End of Year	\$ 265,193

Supplemental Program Information

Ghana	\$ 1,511,802
Ethiopia	\$ 706,238
Modern Slavery	\$ 539,703
Sierra Leone	\$ 163,264
Namibia	\$ 100,374
Other project costs	\$ 25,000
Ghana North	\$ 18,526

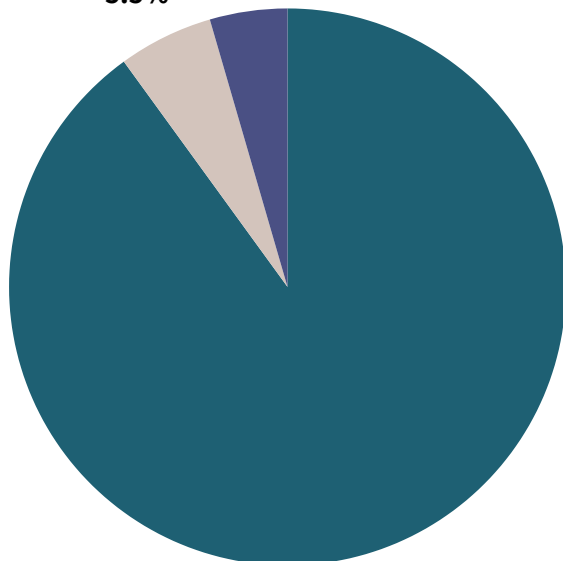
TOTAL PROGRAM EXPENSE	\$ 3,064,381
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*ENA audit conducted by CliftonLarsonAllen LLP. A copy of the full audit report available upon request.

2022

financials

Administrative
5.5%



Programs
90%

"Engage Now Africa has helped build my confidence level, and I have learnt to interact with others better. Aside from building on my personal values, I have acquired new vocational skills as well. I will always hold them in high esteem. I am grateful to have been part of this wonderful institution."

--Ghana Vocational Training Recipient





"The fight against poverty requires a holistic approach that encompasses economic development, education, healthcare, and social empowerment."

- Mo Ibrahim

OUR *partners*

Philanthropic Partners:

- ASEA Advancing Life Foundation
- Ashton Family Foundation
- Bumstead Family Charitable Fund
- Budge T. Porritt, Jr.
- Colemere Foundation
- Charter One Foundation
- Chris and Shoko Boyle Family Trust
- Douglas Paul Smith
- doTERRA Healing Hands Foundation
- Edward Hsu
- Fidelity Charitable
- Frank and Robyn Ballard
- Forever Young Foundation
- Huntsman Gay Global Capital
- James Ritchie Family Foundation
- John Bennion Family Trust
- Kensington Capital Charities
- Kip Swan
- Kylie Schyler Family Foundation
- Micah Shea Family Trust
- Rosemary Condor
- Sunrider
- Stirling Foundation
- Young Living
- The George Faile Foundation
- The Church of Jesus Christ of Latter-day Saints

Program Partners:

Ethiopia

- Debra Zeit Local Health Bureau
- Ministry of Health
- Women's and Children's Affairs

Sierra Leone

- Ministry of Education
- Ministry of Economic Planning and Development
- Ministry of Health and Sanitation
- Ministry of Social Welfare
- Ministry of Water Resources
- Association of Non-Government Organizations

Ghana

- Community Water and Sanitation
- District Assembly
- Eastern Regional MTDD
- Ebony Ivf
- Ensign College of Public Health (ECOPH)
- Family Monitoring Family
- Ghana Association of Persons with Albinism
- Ghana Education Service
- Ghana Police Service (MTTD)
- Koforidua St. Joseph Hospital
- Korle-Bu Teaching Hospital
- Kwahu-Nkwatia Community Clinic
- Lemon Beach Resort David Duron, Owner
- Literacy Department
- Ministry of Education
- Ministry of Health, Island Community
- Ministry of Social Children Affairs
- Ministry of Water Resources and Sanitation
- Non-formal Education Division (NFED)
- Nsawam Orthopedic Hospital
- Suhum Government Hospital
- The Jesus of Jesus Chris of Latter-day Saints
- Twifo Heman
- UNESCO Ghana Commission
- United Way Ghana





"What you have done is priceless. Our children were not given the privilege to receive an education, but now our children can have the chance to go to school."

**-Fayisa Gardisa
Local village Elder and Leader Sirba, Ethiopia**



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