

ENGAGE NOW AFRICA

2021 ANNUAL REPORT



ENGAGE NOW



AFRICA



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Our mission is to
HEAL RESCUE and LIFT
our brothers and sisters in Africa.

2021 HIGHLIGHTS



2021 YEAR IN REVIEW



MATERNAL HEALTH

We provide quality maternal care to mothers and newborns during childbirth and access to quality healthcare for children.

125,064

Women given access to birthing centers.



VOCATIONAL TRAINING

We offer vocational training programs that allow our students to learn an equitable skill or trade.

1,274

Students received vocational training.



RESCUE

We deliver prevention-education training among vulnerable communities.

5,750

People reached through ENA's antihuman slavery advocacy program.



WATER

We create clean water sources for families in the communities we serve.

5,374

People have access to clean water for the first time.



MICROCREDIT

We provide small loans to help our graduates start or build their own business and rise from poverty.

1,145

People received loans to start their own business.



EDUCATION

Provide quality education and literacy skills to men, women, and children.

125

Students graduated from our adult literacy program.



GIVING TUESDAY

GIVING THE GIFT OF HOPE

When you educate and empower a woman, you educate and empower her family.

In November of 2021, ENA raised over **\$4,000** to assist **53** Ghanaian women enroll in ENA's literacy program, 60 Ethiopian women obtain microcredit loans to start businesses, and 100 women enrolled in vocational training courses in Ghana and Sierra Leone.

Thanks to all who generously donated to our *Giving Tuesday Campaign!* Together are changing lives by helping women rise from poverty, provide for their children, and have a bright future.

We couldn't do this great work without you!





OUR IMPACT IN GHANA

MODERN SLAVERY



Building Strong Communities

Total People Impacted: 4,249

- **47** Men, Women, and Children were rescued from slavery, and **45** people were reintegrated into communities.
- All individuals received comprehensive care and livelihood support to start businesses.
- **35** survivors enrolled in school.
- **3** traffickers were **prosecuted** and **imprisoned**.
- **2** people received funds to start **small businesses**.
- **5** Tokosi victims provided sustainable livelihood support.



"I pledge to educate all my teachers and students on child labour once I have received this awareness."

– Kow, Headteacher Ghana





"There is no end to education. Indeed it is never too late to learn. I have developed a passion for learning even at age 80. I will continue to learn to the day I die. This is the noblest thing I can do to empower myself."

***- Florence Okine
Accra, Ghana***

LITERACY



Investing in Adult Learners

Despite the challenges of the global pandemic, ENA partnered with United Way's Adult Literacy Program, guided by the theme of "Adult Literacy and Financial Empowerment."

Project Impact

- **2,850** adults enrolled in literacy classes.
- **1,870** adult graduates enrolled in vocational training in partnership with United Way.
- **1,392** graduated from ENA's literacy and financial empowerment programs.
- **12,800** Facebook views during ENA's International Literacy Day Celebration.
- **1,000 people** in five regions engaged in community cleanup of marketplaces, clinics, hospitals, and schools.



"It is undeniable that education is the bedrock and catalyst that propels and ensures the development of the individual, society, and nation. The relevance of education cannot be underemphasized in transforming the vulnerable and marginalized in society."

*- Cecilia Amankwah
Country Director, Ghana*





VOCATIONAL TRAINING



Empowering Individuals with Employable Skills

Project Impact

In 2021, over **1,870** adult learners graduated from ENA's intensive four-month vocational training program, where they learned how to manufacture liquid soap and disinfectants, jewelry, pastries, and batik tie and dye. Participants receive materials and equipment to enable graduates to start businesses without debt. **42%** of graduates now bake, **38%** sell liquid soap and disinfectants, and **20%** in bead craft and designs.



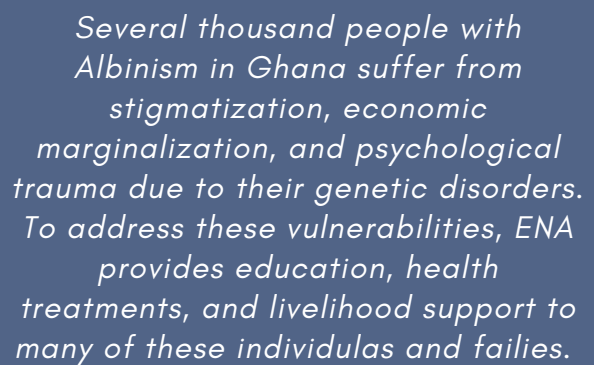
At ENA we believe that eradicating extreme poverty requires beneficiaries to acquire new skills that build individual self-reliance. That is precisely why we focus heavily on education and vocational training.





● ● ●

Last year our team worked diligently to demystify the harmful practices and superstitions around people with albinism based on a lack of education, incorrect cultural traditions, and poverty. Our team sensitized **thousands** of local community members, key stakeholders, and political leaders throughout all regions of Ghana. We hosted **two** durbars, created **21** public service announcements comprising short videos and media engagements, and presented at conferences to encourage the inclusion of all people regardless of skin color.





CLEAN WATER



Eliminating Poverty through Clean Water

Project Impact

- Provided **14,239** people in **Five** communities in Ghana North with access to clean water.
- Mentored community leaders on healthy sanitation and hygiene practices.
- Trained **29** water committee members on maintaining well equipment.
- Provided children time to attend school instead of gathering water for essential family activities.
- Enabled vulnerable families the opportunity to grow food for personal consumption and profit.



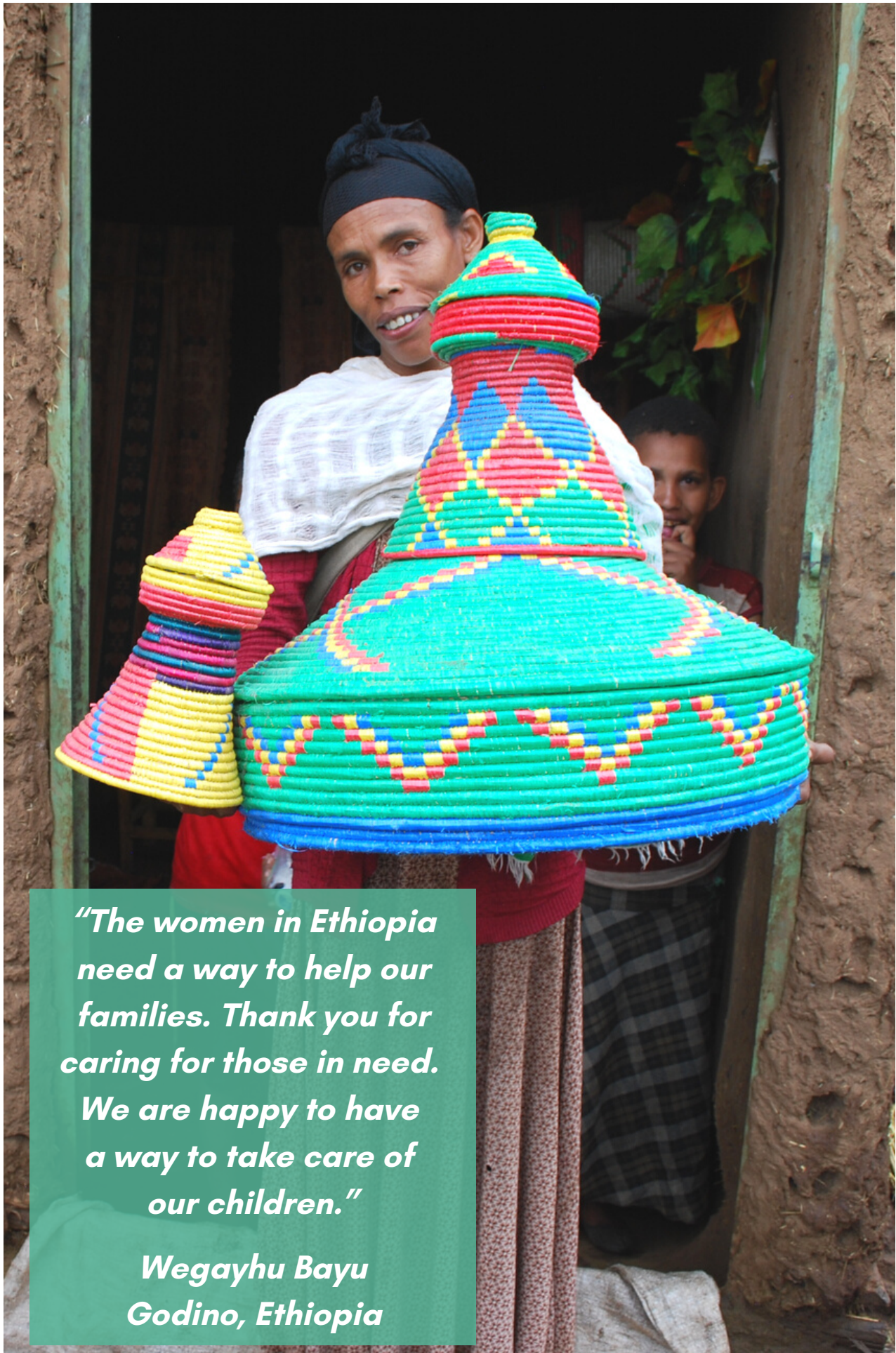
"I cannot explain to you in words the struggles we have gone through to get access to water for our homes. Thank God that we finally have relief from our woes . . . We are grateful to ENA."

- Gilbert Azika, Bolgatanga Ghana



OUR IMPACT IN ETHIOPIA





"The women in Ethiopia need a way to help our families. Thank you for caring for those in need. We are happy to have a way to take care of our children."

*Wegayhu Bayu
Godino, Ethiopia*

MICROCREDIT



Teaching Women Self-Reliance

Project Impact

- 1,416 people impacted
- 20 new businesses started
- 98% payback rate

Women are the heart of healthy and happy families. Our women's business program impacted **hundreds of people in 10 communities**. Women start with basic skill training, meeting **weekly** for **18 months** with our skilled facilitator and monthly with other women. As their confidence grows, many increase their loans to expand their business. These dedicated entrepreneurial women created businesses that include animal husbandry, plant nurseries, vegetable gardens, coffee shops, tailoring, hairdressing, and chicken farms.

We welcomed a new group of women into the program in November 2021.



"The world must have a better and healthier life, especially for our children and the elders. Thank you ENA for helping make the world a safer place."

*- Amari Tafese
Debre Zeit, Ethiopia*





CURING CATARACT BLINDNESS



RESTORING HOPE & EYESIGHT

Project Impact

- **1500** adults screened for cataracts
- **230** surgeries performed
- **255** eyeglasses distributed for Myopia
- **16** villages served



Visual impairment affects all aspects of life, especially for those who lack access to proper medical care. **Four out of five people** are **unnecessarily** blind. Our trained healthcare workers diagnose individuals with cataracts and schedule their surgery with ENA medical personnel. For the past four years, 61-year-old Abebech and 65-year-old Wolela have lived with cataract blindness in Wonver, Ethiopia. Before their blindness, Abebech worked in a rural market selling food, and Wolela worked in a small rural café. Both sisters lost their sight and jobs due to cataracts causing them to live together and requiring family members to take care of their daily needs. During the construction of ENA's maternal center in their hometown, the sisters heard of the cataract screening and signed up. Both were screened and transported to the hospital for their cataract surgeries. Both had surgeries on the same day and were overjoyed when the bandages came off, and they were able to see one another, see their families, and start living their lives independently once again.





MATERNAL HEALTH

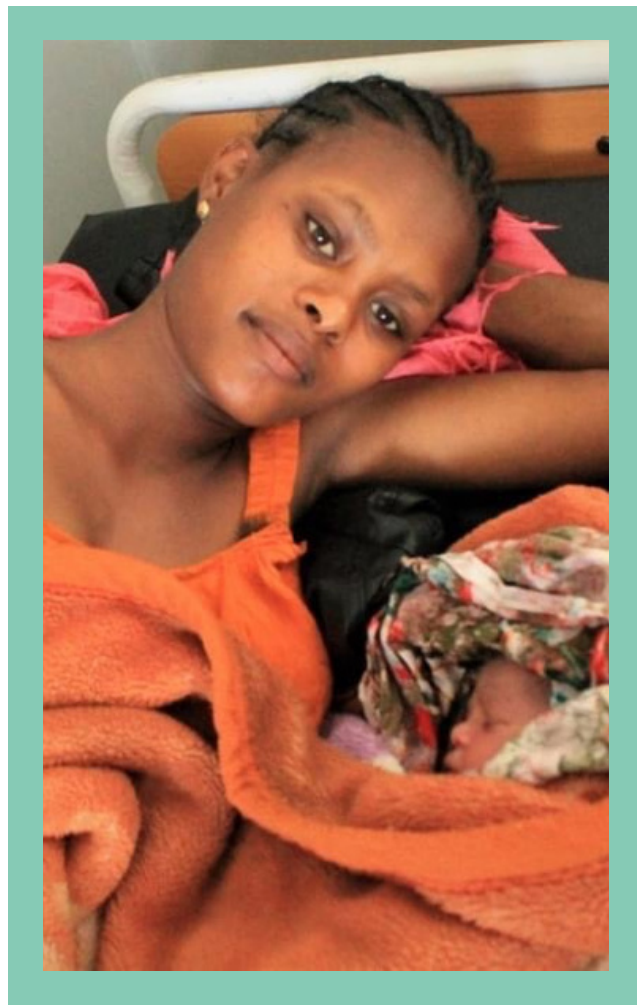



Project Impact

- **2** Maternal Health Centers built
- **1,803** babies safely delivered

The birth of a baby is a life-changing event; unfortunately, **94%** of women give birth at home, while less than **6%** have access to a health professional during birth. ENA gladly contributes to the health and safety of mothers by constructing maternal centers.

In 2021, **49,784** women utilized maternal health care in two newly built maternal health centers. Each center is staffed with trained nurses, health workers, and an on-call doctor. Women can stay in the clinic as long as needed to recover and prepare themselves to return to their families.



A photograph of a classroom filled with students, mostly young people, sitting at wooden desks. They are wearing green uniforms. The room has yellow walls and two windows. A red semi-transparent box is overlaid on the top right of the image, containing text.

"First, I believe I can do anything, Second, I set big goals for me. Third, I love to learn new things."

***Yadishia Dodi, age 10
Katila, Ethiopia***

EDUCATION



Empowering Children through Education



Project Impact

- **3** Primary and secondary schools built
- **1,411** new students enrolled
- **8** Teachers employed
- **2** School Principals employed

We were excited to celebrate the construction of ENA's **39th** school. ENA's education programs narrow the gap between schooling in urban and rural areas throughout Debre Zeit, Ethiopia. Children who live in rural communities often lack access to quality education due to travel constraints and well-trained teachers. Rural school usually consists of a local village leader who teaches children sporadically throughout the week under a tree. Children now have a new school within walking distance of their home, with qualified teachers, adequate school supplies, and learning materials. *We are anxious to see each child excel and continue their academic careers in middle school, high school, and University*



HEALTH POSTS



Supporting Rural Health Care

Project Impact

- **144,298** Patients treated
- **122,876** Covid vaccines
- **40,923** Immunizations
- **3** Health posts constructed

ENA built **three** health posts in Debra Zeit to ensure rural families have access to quality health care. For children under five, complications from prematurity are the leading cause of death. To address this tragedy, nurses work diligently to teach pregnant women proper nutrition and how to monitor fetal well-being during and after delivery. Patients also access medical treatments for illnesses, infections, immunizations, hearing and eyesight exams, soil recommendations, crop rotation, family planning, hygiene, and sanitation practices.



"We had to walk very far for just simple care for our children. We now have the medical care we have needed and wanted for such a long time."

**Wegayu Bayu
Ude, Ethiopia**



OUR IMPACT IN SIERRA LEONE



RICE MILL



In a society with no social safety nets or services, ENA built a Rice Mill for amputees in Mattru-on-the-Rail. The goal was to provide income-generating activities to provide families with a promising future that otherwise would be unattainable.

Project Impact

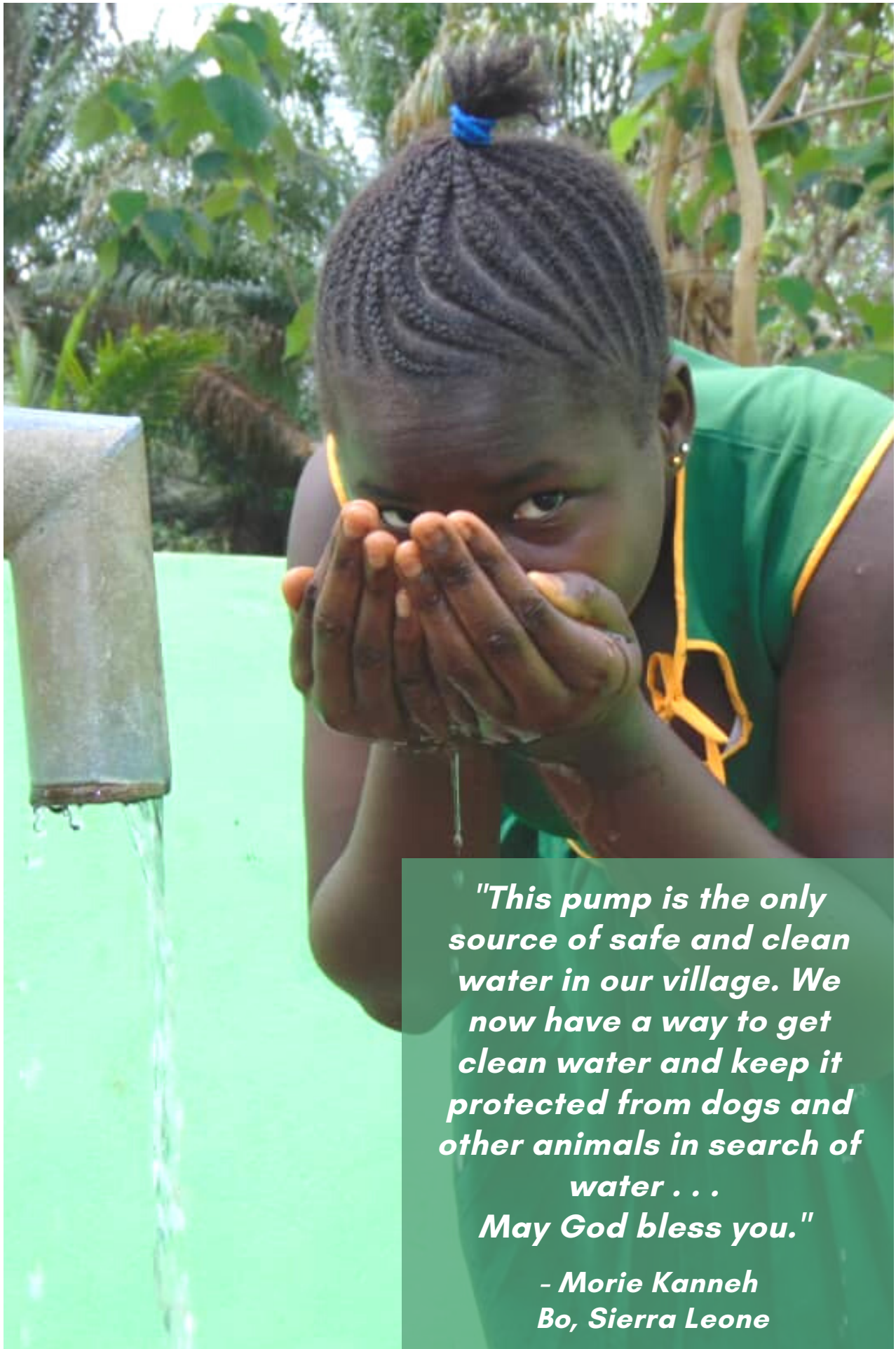
- Serve **45** communities with a population of **15,000** people.
- Provide storage facility for grain and food.
- Provide business-oriented farmers with entrepreneurial and vocational training to run an income-generating business.
- Enable mechanized rice processing to mill large quantities of high-quality rice with less waste.
- Empowered farmers to increase rice crop yield and decrease the labor necessary for crop maintenance.



"The building of the rice mill will increase our community productivity, providing us with more income to take care of our families."

*- Philip Lamin
Amputee Committee
Mattru, Sierra Leone*





***"This pump is the only
source of safe and clean
water in our village. We
now have a way to get
clean water and keep it
protected from dogs and
other animals in search of
water . . .
May God bless you."***

***- Morie Kanneh
Bo, Sierra Leone***

CLEAN WATER



Only 2% of the population in Sierra Leone has access to clean, readily available drinking water, and most households lack basic sanitation.

--Center for Disease Control



ENA and partners provided 13,416 people in 15 communities with access to clean water for the first time.

Seventy percent of all deaths in African countries result from unsafe drinking water and poor sanitation conditions. In Sierra Leone, over three million people rely on surface water for daily needs, and more than half the population lacks adequate toilet facilities.

Last year, ENA upgraded **15 clean water systems** in vulnerable communities where more than **175,000 people** live. All of the beneficiary communities are rural farming areas with meager living standards. Residents walk long distances to access potable water or use local polluted water sources such as shallow wells, rivers, and dams that are shared with livestock and farming activities.





LITERACY



PROGRAM ACCOMPLISHMENTS

"After enrolling in the adult literacy program, I started realizing my potential. Today with the help of the literacy program, I can read and write, study with my children at home and do some calculations. This helped me to improve my business and make it more profit because I can now take proper record keeping of my business and determine the market price of my goods. Thank you."

--Mary Tawaralley, Bo, Sierra Leon

Project Impact

- **238** illiterate adults enrolled in beginning, intermediate, or advanced literacy classes in **four** communities in the Bo District.
- **136** men and women graduated with their advanced literacy certification.
- **70** literacy graduates attended vocational courses on manufacturing soap, detergents, and disinfectants while learning how to run profitable businesses. Topics included: time management, problem-solving, business management, and effective marketing.
- **24** literacy facilitators received mentorship and professional training, including; leadership, financial management, human trafficking, and domestic violence prevention.
- **240** hours spent yearly by each adult to become literate.
- **3** adult literacy graduates enrolled in a local University to pursue teaching certificates.
- **All adult enrollees** participated in a one-day community clean-up celebrating International Literacy Day.





MATERNAL AND CHILD HEALTH



"I was continuously having problems with the health of my child. One day a friend advised me to take my child to the Lyn Maternity clinic for a checkup. When I entered the clinic the nurses asked me some questions concerning my child and the foods she eats. They determined she was suffering from acute malnutrition and enrolled her in a food program. Today my child health is improving. Thank you for saving my child's life."

Musu Mustapha
Bo, Sierra Leone

The Clinic has expanded its medical services to include diagnostic capabilities, pharmacy services, immunizations for children under five, and referral services for more acute patients. ENA functions **in partnership** with the Ministry of Health and Sanitation to serve Bo's most vulnerable population in **12** communities.

Project Impact

- Offered **1,600** women and children antenatal and postnatal health care, including critical interventions by skilled practitioners to measure maternal progress resulting in a healthy deliveries
- Provided **2,033** people with medical care access.
- Cared for **1,363** under-five children with well-child services to ensure they become strong and capable adults.
- Provided **7,324** children with immunizations to reduce child mortality.





FINANCIAL HIGHLIGHTS



**FISCAL YEAR JANUARY 1, 2021
THROUGH DECEMBER 31, 2021**

TOTAL REVENUE	\$	2,436,983
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EXPENSES

Program Services

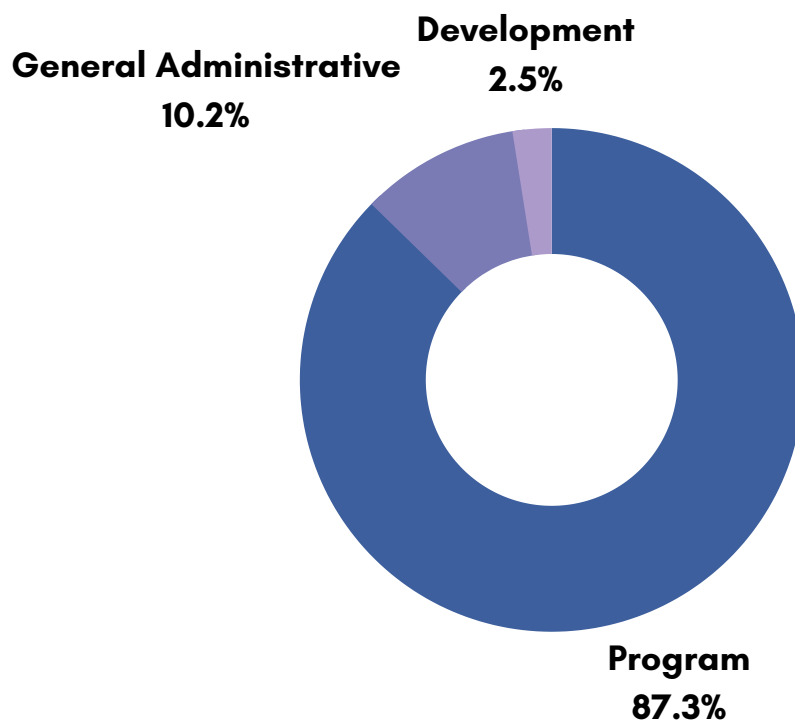
Ethiopia	\$	746,115
Ghana	\$	897,532
Project Costs	\$	201,396
Sierra Leone	\$	218,100
Ghana North	\$	11,872
Namibia	\$	34,500
Modern Slavery-Uganda		55,000

Total Program Services	\$	2,164,515
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Management and General	\$	240,721
Development	\$	62,855

TOTAL EXPENSES	\$	2,468,091
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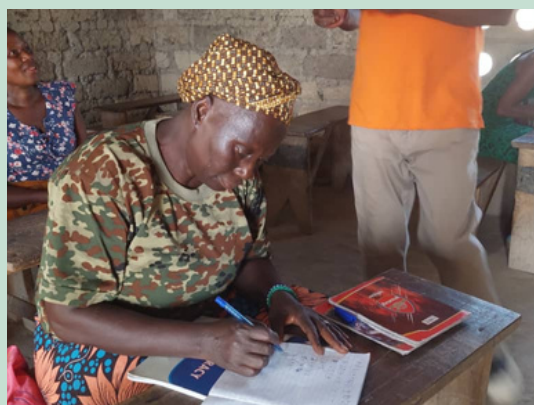
EXCESS OF EXPENSES OVER REVENUE	\$	31,108
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OUR DONORS & PARTNERS

Philanthropic Partners:

- Ashton Family Foundation
- Bumstead Family Charitable Fund
- Budge T. Porritt, Jr.
- Colemere Foundation
- Chris and Shoko Boyle Family Trust
- Douglas Paul Smith
- doTERRA Healing Hands Foundation
- Edward Hsu
- Fidelity Charitable
- Frank and Robyn Ballard
- Forever Young Foundation
- HGGC
- James Ritchie Family Foundation
- John Bennion Family Trust
- Kensington Capital Charities
- Kip Swan
- Kylie Schyler Family Foundation
- Micah Shea Family Trust
- Rosemary Condor
- Stirling Foundation
- The George Faile Foundation
- The Church of Jesus Christ of Latter-day Saints



"Today with the help of the adult literacy program I can now read, write, express myself in English, and do basic calculations. I wish my parents are alive to see this day . . . maybe I should have become a lawyer or doctor."

*Abibatu Amara
Bo, Sierra Leone*

Program Partners:

Ethiopia

- Debra Zeit Local Health Bureau
- Ministry of Health
- Women's and Children's Affairs

Sierra Leone

- Ministry of Education
- Ministry of Economic Planning and Development
- Ministry of Health and Sanitation
- Ministry of Social Welfare
- Ministry of Water Resources
- Association of Non-Government Organizations

Ghana

- Community Water and Sanitation
- District Assembly
- Eastern Regional MTTD
- Ebony Ivf
- Ensign College of Public Health (ECOPH)
- Family Monitoring Family
- Ghana Association of Persons with Albinism
- Ghana Education Service
- Ghana Police Service (MTTD)
- Hate Free Culture
- Koforidua St. Joseph Hospital
- Korle-Bu Teaching Hospital
- Kwahu-Nkwatia Community Clinic
- Lemon Beach Resort David Duron, Owner
- Literacy Department
- Ministry of Education
- Ministry of Health, Island Community
- Ministry of Social Children Affairs
- Ministry of Water Resources and Sanitation
- Non-formal Education Division (NFED)
- Nsawam Orthopedic Hospital
- Suhum Government Hospital
- The Jesus of Jesus Chris of Latter-day Saints
- Twifo Heman
- UNESCO Ghana Commission
- United Way Ghana

OUR STAFF



U.S. STAFF



GHANA STAFF



ETHIOPIA STAFF



SIERRA LEONE STAFF



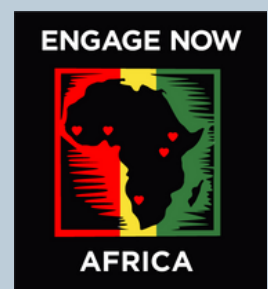


HEAL. RESCUE. LIFT.



"We are grateful for family and friends both near and far who give of their time, talent, and resources to eradicate poverty and bring peace and prosperity to those in need."

-Lynette Gay ENA Chairwoman



**Great Nonprofits
Rating:**



**ENGAGE NOW AFRICA
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www.engagenowafrika.org**

**Charity Navigator
Give with Confidence
Rating:**

